



**DEPARTMENT OF THE ARMY**  
**SEVENTH U.S. ARMY JOINT MULTINATIONAL TRAINING COMMAND**  
**UNIT 29130**  
**APO AE 09114**

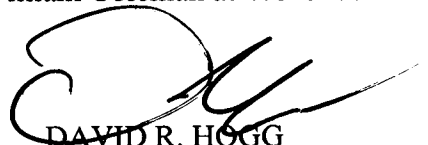
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1 May 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Standards of Conduct (Command Policy Letter 2)

1. Government service is a public trust which requires all soldiers and civilians to act with integrity and abide by the standards of ethical conduct set forth in the Joint Ethics Regulation (JER), DoD 5500.7-R. This trust requires all Government employees to place loyalty, duty and selfless service above their personal interests.
2. Complying with Army standards of ethical conduct demands more than mere adherence to the letter of the law; employees must also comply with the spirit of the law. Employees comply by refusing to give preferential treatment to any person or entity, not using public office for private gain and not impeding Government efficiency or economy. Department of the Army personnel must avoid any action, whether or not specifically prohibited by the JER, that might result in an adverse effect on the confidence of the public in the integrity of the Government.
3. The JER contains specific rules and regulations for gift giving, fundraising, use of official vehicles and government property, contact with private industry, relations with private organizations, and post-employment restrictions. Government employees are expected to know the standards of conduct in these areas and to adhere to them at all times. Detailed information and refresher training on these subjects are available by coordination with the Command Ethics Counselors.
4. Commanders and supervisors will ensure that all personnel are familiar with their ethical responsibilities and that all personnel, uniformed and civilian, receive annual ethics training as required by the Secretary of the Army. Questions concerning Standards of Conduct may be referred to the Seventh U.S. Army Joint Multinational Training Command Ethics Counselors, LTC Michael Mulligan at 475-8436 or Mr. William Coleman at 475-6187.



DAVID R. HOGG  
Brigadier General, U.S. Army  
Commanding

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